

# About Our School

Phoenix Infant Academy

*Together We Soar*



# ABOUT OUR SCHOOL



We believe that learning should be fun, purposeful and challenging. Through our contextualised curriculum we are unrelenting in our ambition to equip every child with the skills they need for lifelong learning.

## AT PHOENIX ACADEMY

- Every child will be challenged and stretched to enable them to become fully independent learners.
- Every child will make rapid progress regardless of his or her starting point.
- Provision will be matched to the needs of each and every child to ensure that not a moment in school is wasted.
- Our curriculum will engage our pupils and inspire them to become lifelong learners within an ethos where success is born out of achievement
- Every individual child matters here. We meet, via positive partnerships and attitudes, the individual needs of each child. We endeavour to develop the whole child within a safe and secure environment where differences are celebrated. We promote sustainability and an awareness of the wider global issues through our curriculum and the links made within our local and global communities.
- Democracy and inclusiveness are at the heart of all decisions at Phoenix Infant Academy with the development of OUR Values being no different. All stakeholders were involved to devise OUR HEROIC Values! We emphasise the OUR as they are not just for the children, they are core to the staff, governors, parents and any visitors that join us will be expected to uphold them.



We aim to develop confident, resilient learners who are responsible and empathetic, with a strong grounding in modern British ideals ready for their next steps in their educational journey.

Core to achieving high standards and successful learning is teamwork and positive partnerships among all stakeholders ranging from the children (who are central to every decision), to Trustees, parents and the wider community.

**We want each and every child, in fact we want our entire community, to be HEROIC:**

**H HONEST**

**E EMPATHETIC**

**R RESPECTFUL**

**O OPTIMISTIC**

**I INDEPENDENT**

**C CURIOUS**

The school's **HEROIC values** are at the heart of our curriculum. We fully believe that children who are happy, empathetic, respectful, optimistic, independent and creative will achieve great things in life, both now and in the future. This is why they are given such importance throughout our curriculum. To support our children in becoming lifelong learners, we focus our attention on a different Heroic value each half term.

# OUR CURRICULUM

Our curriculum encompasses everything we do here at Phoenix Infants to support our children's learning and development, from the moment children enter the school site in the morning to when they leave at the end of the day.

## Key Skills and Knowledge

Equally important to us is that we support and develop our children's academic knowledge, skills and understanding. We do this by supporting them to become:

- 🛡️ **Confident Communicators**
- 🛡️ **Enquirers**
- 🛡️ **Skills Builders**
- 🛡️ **Knowledge Seekers**

Developing these more academic skills equips our children for the rigour of academic school life and are again fundamental to their future.

We are a fully inclusive school, where all children are supported by all staff to soar and achieve their very best. We know that this is only possible when we all work together and have a voice - children, staff, parents - our whole school community!

Our school councillors do an amazing job of representing the views of their classes when they meet with the leadership team to discuss ways we can improve the school.

Supporting children's language development is one of our key school priorities. We support children to speak in full, grammatically correct sentences and look to develop and extend their vocabulary at all times. We want our children to develop an extensive spoken vocabulary as we know this has a positive impact upon all other subject areas.

Of absolute importance to us is that we provide our children with experiential, first hand learning opportunities wherever possible. This supports our children's learning in so many different ways and is essential to our curriculum.

**Below are just a few examples of the many opportunities our children have during their time at Phoenix Infants:**

- 🛡️ **Educational Visits**
- 🛡️ **Participation in sporting competitions**
- 🛡️ **Participation in music events**
- 🛡️ **Visitors to school**
- 🛡️ **Planting within school**
- 🛡️ **Hatching butterflies and chicks**

We pride ourselves in our strong home-school links and are pleased with the good relationship with our parents.

We regularly hold open mornings and our good partnership is a strength of the school. The views of parents are often sought to ensure we are doing the best we can.





## Our Schools



**Ashford Hill  
Primary School**



**Battle Primary  
Academy**



**Baylis Court  
School**



**Highwood Copse  
Primary School**



**Phoenix Infant  
Academy**



**Reading Girls'  
School**

Our Trust is a multi-academy family of primary, infant and secondary schools located in Berkshire and Hampshire. The Trust, formed in 2015, was created in order to gain strength through working with each other, sharing expertise, resources and knowledge, and this desire for collaborative improvement is reflected in our motto...

**'Growing Stronger Together'**

## ABOUT THE TRUST

As our family of schools grows we are keen to ensure that high academic standards are at the core of our work.

We want our schools to develop further whilst maintaining their own uniqueness. It is this uniqueness that helps to make the Trust a special place to study and to work.

Children are the centre of all our work and we strive to give them the best start in life as this is what they deserve.

In order to achieve this, we work in close partnership with our parents and expect them to support us in challenging their children to be the best they can be in every aspect of their lives.

## OUR SERVICES

Through a team of committed colleagues, the Trust provides the following services to its schools:

- 🛡️ School Improvement
- 🛡️ Financial
- 🛡️ Human Resources and Recruitment
- 🛡️ Leadership Support
- 🛡️ Staff Development
- 🛡️ Staff Benefits
- 🛡️ Health and Safety Support/Advice
- 🛡️ Safeguarding Support Advice



# STAFF BENEFITS



Employee Assistance Programme



Professional Development Support



Medical Cash Plan Scheme



Pension Scheme



Eyecare vouchers



Free Parking on site



Wider Wallet



Cycle to Work Scheme

**IF YOU WOULD LIKE TO APPLY FOR A ROLE AT THE SCHOOL:**

## HOW TO APPLY

To find out more, go to: [www.phoenixinfants.uk](http://www.phoenixinfants.uk)

## HOW TO FIND US:

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